

QUALITY AND ENVIRONMENTAL POLICY

Vanguard Marine's Quality and Environmental Policies were defined to be compatibles with its objectives, customer / distributor needs, continuous improvement and sustainability through the following key principles:

- Disclose the quality and environmental policies to all collaborators and relevant interested parties.
- Promote the necessary training to all employees to ensure a continuous process of knowledge acquisition.
- Produce a problem-free product that meets customer needs and expectations and complies with applicable legal and regulatory requirements.
- Accompany and continuously improve the effectiveness of the management system, based on the NPEN ISO 9001:2015 standard, which ensures that the quality objectives are met.
- Accompany and continuously improve the effectiveness of the environmental quality system, based on the NPEN ISO 14001:2015 standard, which ensures that the environmental objectives are met.
- Comply with all legal standards used in Vanguard Marine, associated with the directives 2013/53/EU for recreational craft and 2014/90/EU on marine equipment.
- Comply with UK legal directives Recreational Craft Regulations 2017 and Marine Equipment Regulations.
- Survival over time as a source of economic wealth, development, social welfare for all personnel and a sustainable development based on the environmental protection.
- Adopt the good practices recommended by the Commission for Equality in Work and Employment (CITE), particularly those relating to gender equality and the reconciliation of professional, family and personal life

Mission

To meet the needs of our Customers and Distributors in a satisfactory and competitive manner, continuously improving our products, processes, the development of our professionals and the environment protection.

Outlook

To be a reference company in the nautical sector specialized in the Design, manufacture, repair and sale of inflatable boats, semi-rigid boats, rigid boats with floats and rigid boats.

Values

The values cultivated at Vanguard Marine are:

- a) **Results orientation** - Meet and/or exceed customer expectations.
- b) **Continuous Improvement** - Continuous improvement of products and processes.
- c) **Team spirit** - We value teamwork and respect for each other.
- d) **Employee valorization and development** - Contribute to the continuous development of employees, as well as the valorization of their competencies and contribution to the achievement of results.
- e) **Environmental Protection** - Adopt practices that prevent pollution, optimize the use of natural resources and promote responsible and sustainable consumption.

Vanguard Marine Management

21 of October of 2025